

OCCUPATIONAL HEALTH & SAFETY POLICY

The health, safety, and well-being of our employees, contractors, visitors, and all stakeholders involved in our Cladding Systems Production and Distribution activities are paramount at Cladmate Facade Systems. As a global cladding systems manufacturer, we are committed to creating a safe and healthy work environment as the cornerstone of our success.

Within the framework of our Sustainable Health, Safety, and well-being approach, while aiming to create a safe and healthy work environment, we also adopt this approach as a tool to improve the social and cultural structure. In this context, we attach importance to the following principles:

- Identifying hazards that may lead to occupational accidents and diseases during work, managing the related risks, and maximizing occupational health and safety standards.
- Ensuring the complete implementation of all measures to be taken to reduce risks to an acceptable level by integrating them into processes and relevant documentation.
- Taking control of all potential safety hazards before starting work and making this approach a natural behaviour of employees.
- Creating common values and beneficial outcomes by establishing effective cooperation and communication with authorities, local governments, and suppliers on OHS issues.
- Implementing the occupational health and safety management system by integrating it into corporate management practices, continuously reviewing it, and making improvement processes a part of the company culture.
- Fully complying with national and international legal regulations, standards, and contract conditions.
- Providing employees with the necessary knowledge and skills on occupational health and safety, raising their awareness, and supporting a safe working culture.
- Encouraging employees to actively contribute to the processes of hazard identification, risk assessment and planning of corrective actions.
- Creating an open communication environment where employees can share their ideas and suggestions and integrating the feedback received into decision-making processes.
- Ensuring the active participation of employees in the development of the OHS management system and considering these processes as a fundamental element of continuous improvement.
- Integrating continuous improvement efforts into all our processes and employee habits with a risk and opportunity management approach.

In line with these principles, we are committed to providing a safe, healthy, and sustainable working environment in exterior cladding services and continuously improving OHS processes with the active participation of our employees



Cünpur KANTARCI
Managing Director
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